



Job Description: General Laborer - Full Time Seasonal

**Functional Summary:**

This position is a direct report to the job Foreman. The Laborer is responsible for a broad range of support functions for the job site that include, hand work, panel setting, carpentry, installing reinforcing, raking, shoveling, soil grading, and soil compaction.

**Key Responsibilities:**

The responsibilities of the Laborer include, but are not limited to:

- Takes direction from Project Foreman
- Is able to communicate clearly with Foreman and co-workers
- Works in a safe manner and follows safety protocols outlined by the project foreman
- At the start of each shift, assist with preparing materials for each day's work
- Works in a productive and orderly manner
- Keeps equipment maintained, and site clean and organized
- Understands basic plans & specifications- preferred but not necessary
- Capable of providing lay-out with some assistance - preferred but not necessary
- Load and unload forms, rebar, and other construction materials

**Safety:**

- Adherers to the company's Safety manual, and company's safety culture
- Participate in weekly safety meetings

**Qualifications:**

**Education, Training and certifications**

- High School Diploma or GED Preferred
- Valid Driver's License - Preferred

**Work Experience**

- Construction trade experience preferred

**Abilities**

- Demonstrate professionalism with co-workers
- Have a sense of urgency to meet deadlines
- Accountability and dependability
- Come to work as scheduled and on time
- Attention to detail

- Ability to work in a fast-paced environment, outdoors, indoors, in inclement weather

### **Working Conditions**

- Work is performed in an outdoor setting, which could include inclement weather, extreme temperatures, and work sites will have uneven and inconsistent work surfaces
- Must be able to regularly lift 50 LBS and on occasion lift 100 LBS
- Kneeling and bending is regularly required
- Use of Personal Protective Equipment is required
- Travel may be required
- Overtime as required
- Working at height
- Drug and Alcohol use will not be permitted during working hours

\*The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. Employees maybe required to perform duties outside of their normal responsibilities from time to time, as needed.